Mason Science AJEDI Explained
For AJEDI definitions, resources, and events visit: science.gmu.edu/AJEDI

OUR GOALS
Mason Science believes a diversity of opinions, cultures, and perspectives provides vibrancy to an academic community. To foster this community together, our goals include:

- Establish equitable systems, processes, policies, and procedures
- Create and maintain a multicultural, equitable, inclusive and psychologically safe culture and climate
- Cultivate organizational values of accountability, transparency, civility, and respect
- Increase access and equity pathways, initiatives and support incoming and current students, faculty and staff belonging to historically marginalized groups
- Increase both domestic and international research, scholarship, service, and partnerships around issues of AJEDI
- Prepare all Mason Science students to successfully navigate an increasingly diverse and interconnected national and global society
- Enrich and strengthen AJEDI knowledge, skills, and capacity across all Mason Science
- Execute all components of Mason Science AJEDI Strategic and Inclusive Excellence Plans
- Recruit, hire, and retain more faculty, staff, and leadership from historically marginalized, minoritized, and disenfranchised groups
- Increase access to and participation in STEM education, research, and careers for students from historically minoritized and marginalized groups and communities

Diversity in the Workplace
Why is it important?
- Safe, respected, and connected
- Diversity = excellence
- Sense of belonging
- Encouragement to thrive and be true self
- Psychological safety
- Innovation
- Employee retention
- Cultural responsiveness

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