

COS Relocation Bonus GUIDELINES¹

4/24/2018

MATRIX

Miles Range	Relo Bonus Up To
0 - 50	N/A
51 - 150	\$2,000
151 - 500	\$5,000
501 - 1,500	\$10,000
1,501 - Contig. US	\$15,000
HI, AK, International	\$20,000

EXAMPLES

Distance	Bonus Amount (Gross) ²	City	Miles	Time Zone
Under 50 miles	N/A	LOCAL		Eastern
51 to 150 Miles	Up to \$2,000	Baltimore	60	Eastern
		Harrisburg, PA	120	Eastern
151 to 500 Miles	Up to \$5,000	Philadelphia	160	Eastern
		New York City	240	Eastern
		Charlotte	390	Eastern
		Boston	450	Eastern
		Detroit	525	Eastern
501 to 1,500 Miles	up to \$5,000 - \$10,000	Indianapolis	575	Eastern
		Louisville	600	Eastern
		Atlanta	630	Eastern
		Bangor, ME	680	Eastern
		Chicago	700	Central
		St. Louis	820	Central
		Miami	1040	Eastern
		New Orleans	1070	Central
		Minneapolis	1100	Central
		Lincoln, NE	1210	Central
Dallas	1310	Central		
Oklahoma City	1325	Central		
1,501+ Miles Within the Contiguous United States	up to \$10,000 - \$15,000	Rapid City, SD	1611	Mountain
		Denver	1660	Mountain
		Phoenix	2000	Mountain
		Salt Lake City	2080	Mountain
		Boise, ID	2380	Mountain
		San Francisco	2500	Pacific
		San Diego	2670	Pacific
Seattle	2760	Pacific		
Outside of the Contiguous United States	Up to \$20,000	Alaska	4230	Alaska
		Hawaii	4740	Hawaii
		International		

Notes:

- 1) Primarily serving as a guide for tenure-line hires. Can be used for research hires as the federal government may not be charged more than others, such as E&G hires.
- 2.) These recommended amounts are gross amounts considering the personal taxation based on the new law.