



D² Digest

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updates & reminders >>>

- ◆ **Safe to Return to Campus**
This required online training is assigned to all faculty, staff, and student workers to raise awareness about the COVID-19 illness, review the precautions Mason has in place and employee responsibilities, as well as to help you understand how you can protect yourself and others while you're on campus. This can be accessed through MasonLEAPS.
- ◆ **Business Process Guide & Toolkit**
Check out this guide in MasonLEAPS that provides tools to identify, document, and streamline processes to improve the effectiveness and efficiency of operations.
- ◆ **EPAF Training**
EPAF training is now being offered online through MasonLEAPS! Completing this session will satisfy the annual EPAF refresher requirement. To request new or modified Banner access, complete this [Banner Administrative Systems Account Request Form](#) and send it to hris@gmu.edu.
- ◆ **Renewal, Promotion & Tenure (RPT)**
Mason is migrating to a new content management system for the RPT process. Interfolio will automate existing workflows to help streamline this process. View [Mason FACTS](#) for additional details and [our website for AY 2020-2021 dates](#)

upcoming events >>>

- ◆ **D2 Social Hour**
Join us for a virtual gathering and feel free to indulge with your favorite beverage!

Thursday, July 30 at 4 p.m.
[WebEx Meeting Link](#)
Meeting number: 138 869 1102
Meeting password: COShr
Join by phone: 202-860-2110
- ◆ **D2 Office Hours**
Every Tuesday 11 a.m.– 12 noon
[WebEx Meeting Link](#)
Meeting number: 615 325 797
Meeting password: COShr2020
Join by phone: 202-860-2110

Beyond Talk: Taking Action

Moving forward with Diversity Initiatives

As the nation continues the dialogue on diversity and Mason embraces the hard but necessary conversations, we are helping to propel these discussions forward as champions for change. Our goals include:

- Reviewing current systems and practices to identify where we need to devote more time and resources to addressing problems and gaps.
- Building a more inclusive recruitment process. We support the rich diversity of our student body and want that reflected in our faculty and staff. Renewed search efforts will help us recruit and retain diversity in all positions.
- Identifying gaps in representation within our community. This goes beyond the search process to look at our committees, leadership groups, etc.

The College of Science has also appointed Diversity Officers to help ensure that everyone has equal access to opportunities, while also leading the efforts in creating and maintaining a welcoming and inclusive culture. Feel free to reach out to them if you are interested in contributing to or supporting with this initiative.

Gerald Weatherspoon
Chair, Chemistry and Biochemistry
Chief Diversity Officer for Faculty

Lillian Virgil
Assistant to the Associate Dean for Research
Chief Diversity Officer for Staff

Taking action doesn't mean that the dialogue will end. We are continuing to facilitate meaningful conversations about diversity within our community.

For more information and resources regarding race and advocacy, check out some of the links below:

- ⇒ [3 Ways Higher Ed Can Lead the Charge for DEI](#)
- ⇒ [Mason's Office of Compliance, Diversity & Ethics](#)
- ⇒ [Moving Beyond Diversity to Racial Equity](#)
- ⇒ [LGBTQ Program & Resources](#)

IMMIGRATION UPDATE

According to a new Executive Order effective June 24, 2020, individuals in the following categories are restricted from obtaining new visas and entering the U.S. until the end of December 2020.

- H1B
- J-1 (but only J-1s who work as interns, trainees, teachers, camp counselors, au pairs, or summer work travel programs).
J-1 scholars are not impacted.

Note that this does not revoke the H1B or J-1 status of individuals who are already in the US, nor does it revoke the existing visas of individuals who are inside the US.

*Is there exciting news you want to share with the group?
Is there someone you wish to recognize?
[Let us know so they can be featured in D2 Kudos!](#)*