

## **College of Science**

### **Dean's Fellows Faculty Leadership Development Program**

The Dean's Fellow Faculty Leadership Development Program advances institutional excellence by fostering a climate of inclusive and diverse leadership. The year-long program is designed to enhance the career development of Fellows by providing a leadership assignment and development experience to promote the next generation of diverse faculty leaders.

This assignment and work plan for each Dean's Fellow will be individually tailored to the specific needs of the College's leadership as well as the selected Fellow. This allows the Fellow to gain knowledge of the College's operations in specific areas and to advance their leadership skills towards program development, as well as more broadly, across the higher education sector. Through mentorship and shadowing, the Fellow will gain perspective, guidance, and vision in relation to the administrative area that s/he wishes to serve, with the ultimate goal of promoting inclusive leadership. Dean's Fellows also will apply their new understanding of leadership principles to their current positions through work on specific projects.

Given Mason's leadership in promoting Inclusive Excellence in our academic community and the College's goals to accelerate our leadership in this area, candidate Fellows from underrepresented backgrounds are particularly encouraged to seek this leadership opportunity.

#### **Objectives**

- To learn more about the academic organization, operations, and physical infrastructure in the College of Science
- To consider the skills and attributes of effective academic leaders, and the challenges and rewards of becoming an academic leader
- To consider current and future challenges and opportunities in higher education
- To recognize and implement the values of diversity, inclusion, self-awareness, and ethical leadership
- To meet and develop professional relationships with colleagues through on-campus activities

#### **Outcomes**

The overall outcome for this program will be to develop the next generation of College leaders. The Dean's Fellow's outcomes will be the following:

- Engage in emerging topics related to operational areas of the College: research, instruction, student affairs, faculty affairs, academic programs, advancement and marketing/communications.
- Advance faculty and their professional, scholarly, and personal development.
- Consider the value of building and maintaining a diverse and inclusive university community

- Reflect on leadership values, styles, and skills and to consider the range of opportunities in higher education leadership, both formal and informal.

## **Eligibility**

- This opportunity is open to Tenured, Tenure-Track, Term, Professor of Practice, Research, or Clinical faculty members in the College of Science.

## **Process**

Typically, the faculty will be appointed as a Fellow for one calendar year. The Faculty Fellow will be expected to spend approximately 10 hours per week in residence in the College, attending regular meetings of the unit, and completing a special project in the Dean's office. In addition, the Dean's Fellow will receive funding to attend an external leadership conference during the appointment and a combination of a stipend and course buy-out (to be defined in agreement with each Fellow).

Additional information can be found in the all-faculty email sent November 4, 2021.

## **Application**

Nominations by chairs, directors and staff are welcomed, as are self-nominations.

The application materials should include the following:

- A 1000-word (max) statement of interest in academic leadership, which project(s) the applicant would be interested in leading as their special project and initial thoughts/ideas

for the effort(s), and what the nominee hopes to accomplish with the support of the program.

- A current CV.

The application materials should be combined as a ***single pdf file***.

Applications should be submitted to [tfede@gmu.edu](mailto:tfede@gmu.edu), by **November 19th, 2021**, for the calendar year 2022.

Questions about this program can be directed to Teri Fede, [tfede@gmu.edu](mailto:tfede@gmu.edu)