



U.S. FISH & WILDLIFE SERVICE

KENDRA CHAN CONSERVATION FELLOWSHIP

Diversity | Environmental Conservation | Leadership

The fellow will participate in a two-year program that includes hands-on experience as a FWS Directorate Resource Assistant Fellow and the SEEDS Partnership for Undergraduate Research (SPUR) Fellowship Program. Upon completion of the program, the fellow is eligible for a permanent position with FWS.



Sunrise over Santa Cruz Island from Santa Rosa Island



Wildlife biologist Kendra Chan holding a California two-spot octopus while tidepooling at Pillar Point

ABOUT THE PROJECT

The fellow will support ongoing seed conservation and outplanting efforts for several federally protected plant species that live on the Channel Islands, and develop outreach materials focused on the conservation and recovery of these rare plants.

Known as the "Galapagos of North America", California's Channel Islands hosts a myriad of diverse plants and wildlife.



Restoration planting on Anacapa Island

ABOUT SPUR

The SEEDS Partnership for Undergraduate Research (SPUR) Fellowship Program is a multi-step mentoring research and leadership development program for undergraduates.

The SPUR Fellowship is the highest honor in the SEEDS program, and fellows are encouraged to be the outstanding leaders in the future of ESA. The award supports the undergraduate student in designing and conducting an ecology research project of interest.

[CLICK HERE](#) TO LEARN MORE. APPLICATION DEADLINE IS JAN. 15TH, 2021



Island rush-rose



Santa Barbara Island liveforever



Hoffman's slender-flowered gilia

ELIGIBILITY REQUIREMENTS

- ✓ Student must be enrolled or accepted for enrollment as a rising senior or senior in an undergraduate program and will not complete their degree requirements prior to May 2022
- ✓ US citizen or permanent resident
- ✓ Must be 18 years of age
- ✓ Cumulative GPA must be 3.0 or higher
- ✓ Available for a 1 week orientation plus 11 week fellowship and travel for two ESA workshops and the national conference
- ✓ Must be able to pass a criminal background check
- ✓ Demonstrated interest, education, and/or experience in fish and wildlife conservation

BENEFITS

- ✓ Housing and travel allowance will be provided
- ✓ Living allowance paid bi-weekly
- ✓ Opportunities to network with conservation professionals from across the country
- ✓ 1-week orientation at the FWS National Conservation Training Center in Shepherdstown, WV
- ✓ Hands-on experience
- ✓ Fellows may be eligible for a permanent position in the FWS after successfully completing the program
- ✓ Opportunity to present research at the Ecological Society of America annual conference

REASONABLE ACCOMMODATION POLICY STATEMENT

Federal agencies must provide a reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and/or hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

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